



Chapter 10

USAFR ASSIGNMENT POLICY

10-1. Introduction. This chapter outlines general policies governing assignment of USAFR members. It also explains the various Reserve sections and prescribes specific assignment and accounting policies for ORS, NARS, ISLRS and the Retired Reserve. Send suggested changes to USAFMPC (AFPMRDS), Randolph AFB TX 78148.

10-2. Ready Reserve. All persons initially commissioned, appointed, or enlisted as Reserves of the Air Force, or transferred to the USAFR to complete an MSO in accordance with the Military Selective Service Act of 1967 are initially placed in the Ready Reserve provided they are otherwise qualified.

a. A member not having an MSO who volunteers and is accepted for assignment to a Ready Reserve unit or USAFR mobilization requirement will be placed in the Ready Reserve.

b. A member of the Ready Reserve will be transferred to the Standby Reserve if he is eligible and applies under criteria established in chapter 12.

10-3. ANGUS and USAFR Units and Mobilization Positions. Detailed procedures governing these assignments are contained in chapters 8, 9, 11, and 14 and AFR 45-34. General criteria for assignments to, from, and within Reserve units follow:

a. A member who volunteers to fulfill training standards and requirements will be assigned or reassigned to any vacant unit position or vacant mobilization augmentation position for which he qualifies.

b. An obligated member may be involuntarily assigned to a position not otherwise filled by a voluntary or mandatory participant.

c. Reassignment action will be initiated when a member no longer meets established

physical or professional standards or participation requirements for the Ready Reserve position to which assigned. *Exception:* A nonprior service member will not be reassigned for failure to satisfactorily perform training duties unless specifically authorized by AFRES.

d. A nonprior service member will not be reassigned to accommodate a volunteer.

e. An airman enrolled in the General Military Course of the ROTC program of any of the armed services may be assigned to the ORS if he fails to actively participate.

10-4. Assignment Priorities To Fill Airman Vacancies:

a. The assignment of personnel to vacancies in units of the Air Reserve Forces will be made in the following priority:

(1) Members of the Ready Air Reserve Forces desiring to reenlist.

(2) Members of Ready Air Reserve Forces relieved from assignment to units due to reorganization, inactivation, or relocation of their units.

(4) Members of the USAFR assigned to the ORS.

(5) Prior service applicants.

(6) Nonprior service applicants desiring to enlist under chapter 8, according to priorities contained in paragraph 8-2.

b. Applicants for assignment shall not be accepted unless there is reasonable assurance that they will be available and able to participate satisfactorily in the unit concerned. In this respect careful consideration shall be given to the geographical location, future plans, and possible conflicts with the civilian occupation of the individual applicant.

★c. When recruiting applicants for assignment, comply with the policy stated in paragraph 8-2a.

10-5. Mandatory Assignment of Draft-Deferred Obligor. Mandatory assignment of draft deferred obligors to authorized mobilization augmentation position vacancies may be made using the above priorities as a guide.

10-6. Obligated Reserve Section (ORS):

a. The following categories of personnel who have an unfulfilled MSO will be initially assigned to ORS when gained to the Ready Reserve strength of ARPC:

(1) An individual released from AD and transferred to the USAFR to complete his Reserve service obligation.

(2) A member transferred from the ANGUS to complete the remainder of his MSO.

(3) A member reassigned from a USAFR unit or mobilization augmentation position.

(4) An AFROTC graduate who accepts an appointment as a Reserve of the Air Force.

(5) A direct appointee with or without an MSO whose appointment in the USAFR is contingent upon his serving an EAD tour (members in this category are not a mobilization resource).

†*Note: Chaplain candidates are assigned to ORS for strength accountability only and are not subject to call to AD until they have been reappointed as chaplains in the USAFR.*

(6) An airman who is enrolled in the College Scholarship Program or Professional Officer Course of the ROTC program of any of the armed services. Also included are obligors enrolled in the General Military Course who are reassigned under paragraph 10-3e.

b. A member assigned to ORS who has completed an initial four year enlistment with the RegAF or who has completed his statutory participation requirement, may be voluntarily reassigned to a participating Ready Reserve section for which he is eligible. If he twice fails to meet minimum annual requirements for retaining active status (except while assigned to ORS), he will be assigned either to ORS or transferred to

the Standby Reserve, if eligible under chapter 12.

c. An obligor not assigned to another Ready Reserve position will be retained in ORS until he completes his MSO, unless sooner transferred to the Standby Reserve under chapter 12.

d. When an officer assigned to ORS completes his MSO he will be reassigned to ISLRS, or to a Ready Reserve position for which he volunteers, is accepted, and is otherwise qualified. *Exception:* An officer obligor released from active duty under AFR 36-12, paragraph 65, 72, 73, or 74, is not eligible to be assigned to the Ready Reserve. He will be assigned to ISLRS.

e. When an enlisted member assigned to ORS completes his MSO, he will be discharged, unless he is voluntarily serving under an enlistment contract extending beyond the period of obligated service (see AFR 45-43, paragraph 12). An airman serving on an extended enlistment will be reassigned as outlined above.

f. ARPC will establish machine processing codes to include (but not limited to) the following categories of members assigned to ORS (each member will be accounted for in only one of the categories):

(1) Officers and airmen who have been awarded Availability Classification Code "AA" who:

(a) Have never served on AD and/or EAD (other than for training).

(b) Have served on AD and/or EAD (other than for training) for at least 1 day but less than 24 months.

1. Served on EAD under Pub. L. 87-117.

2. Served on EAD under Pub. L. 87-736.

(c) Have served on AD and/or EAD (other than for training) for at least 24 months.

1. Served on EAD under Pub. L. 87-117.

2. Served on EAD under Pub. L. 87-736.

(d) Have less than 6 months remaining of their MSO.

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(e) Have not completed an initial survey questionnaire.

(f) Is a "Berry Plan" participant who is deferred from induction or who does not have an MSO and for whom it has been determined by the Surgeon General, HQ USAF, that no active duty requirement presently exists. The Surgeon General, HQ USAF, will notify ARPC in each case. These members will not be mandatorily assigned, but will be counted as a Ready Reserve resource to be used only in the event of full or partial mobilization.

(2) Airmen who have been awarded Availability Classification Code "AA" who are enrolled in the College Scholarship or Advanced ROTC program of any of the armed forces.

(3) Officers who have been appointed in the USAFR against an active duty requirement who are:

(a) Participating in the Medical Services Early Commissioning Program.

(b) Direct appointees in any corps of the medical services awaiting EAD orders.

(c) Participating in the medical services "Berry Plan" who are delayed for 1 year or deferred for residency.

(d) Direct appointees in the JAG awaiting EAD orders.

(e) Direct appointees in the Chaplain Corps awaiting EAD orders.

(f) Second lieutenants not selected for promotion to first lieutenants, USAFR.

(g) AFROTC graduates awaiting EAD orders.

(h) AFROTC graduates serving on an approved educational delay.

(i) AFROTC graduates serving on an approved hardship or cogent reason delay.

★(4) Airmen who have reenlisted under paragraph 7-4e to complete an approved temporary nonmilitary obligation requiring residency outside the United States.

10-7. Standby Reserve. The Standby Reserve consists of two Reserve Sections, Nonaffiliated Reserve Section (NARS) and Inact

Status List Reserve Section (ISLRS).

a. Policies and procedures for voluntary assignment of personnel to ANGUS a USAFR units and to mobilization augmentation positions are contained in chapters 9, and 30.

b. A member of the Standby Reserve who is otherwise qualified, may apply for assignment to:

(1) Any vacant position in Category units (ANGUS or USAFR) or other Ready Reserve positions.

(2) The Retired Reserve.

c. A member of the Standby Reserve who volunteers in writing for extended active duty, and if otherwise eligible, will be considered available regardless of any previous determination made by the Selective Service System. In the event the member is ordered to EAD, a DD Form 889, "Standby Reserve Control," will be submitted to the appropriate State Director, Selective Service System (chapter 12).

10-8. Nonaffiliated Reserve Section (NARS) NARS is an active status section of the Standby Reserve. It consists of two subsections, NARS-A and NARS-B. If a member has not completed his MSO, he will be assigned to NARS-B. If a member has completed his MSO, he may normally be assigned to NARS-A, if otherwise eligible.

a. **NARS-A** is composed of:

(1) Members assigned to NARS who have a date prescribed for discharge or a date prescribed for transfer from an active status, provided that on either of the prescribed dates they will have 18 but less than 19 years of service creditable for retirement purposes. They may remain assigned to NARS-A until the date on which they are entitled to be credited with 20 years of service computed under AFM 35-7, chapter 9, or the third anniversary date on which they would have otherwise been discharged or transferred from an active status.

(2) Members assigned to NARS who have a date prescribed for discharge or a

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date prescribed for transfer from an active status, provided that on either of the prescribed dates they will have 19 but less than 20 years of service creditable for retirement purposes. They may remain assigned to NARS-A until the date on which they are entitled to be credited with 20 years of service computed under AFM 35-7, chapter 9, or the second anniversary date on which they would have otherwise been discharged or transferred from an active status.

★(3) Members who were transferred from the Ready Reserve because of being members of Congress or key Federal employees.

(4) Other members:

(a) To permit ARPC to accomplish appropriate assignment transition of the members to other programs.

(b) When authorized as an exception to (1) through (3) *above* for hardship or other cogent reason as determined by ARPC.

b. **NARS-B** consists of members with a remaining MSO who may or may not have fulfilled their Ready Reserve obligation.

(1) Members with a remaining Ready Reserve obligation who are temporarily assigned for hardship or other cogent reason. They will be transferred to the Ready Reserve when the reason no longer exists, provided their retention in Standby status is not directed under any other provision.

(2) Members without a Ready Reserve obligation who are screened to Standby status under chapter 12. They will remain assigned to NARS-B until completion of their MSO, unless they volunteer and are accepted for a Ready Reserve assignment or are discharged sooner under appropriate authority.

(3) Upon fulfillment of their MSO, the following actions will be accomplished unless by application the members are qualified and accepted for a Ready Reserve assignment:

(a) Airmen will be discharged.

(b) Officers will be transferred to the ISLRS.

c. **Physically Disqualified Members.** Members physically not qualified for general service or determined physically qualified for general service with waiver are subject to reassignment to NARS. The following apply:

(1) Concurrence of ARPC (SUR) must first be obtained. Direct contact is authorized.

(2) Upon receipt of ARPC concurrence the servicing CBPO will publish reassignment orders citing table 12-1, rule 8, authority.

(3) ARPC will thereafter determine final disposition of the member.

10-9. Inactive Status List Reserve Section (ISLRS). The ISLRS is the inactive status section of the Standby Reserve.

a. The following individuals will be assigned to ISLRS:

(1) A Ready Reserve member without an MSO who fails to meet the minimum requirements for retention in an active status (chapter 19).

(2) A member of the Standby Reserve who fails to meet the minimum requirements for retention in an active status (chapter 19).

(3) A retired airman who has served at least 20 years in the active military service and who transferred to the USAFR to complete a combined total of 30 years' active

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(5) A USAFR warrant officer who retires with pay (for reasons other than physical disability) as a warrant officer or airman may be so assigned.

(6) A member without an MSO residing outside the United States (including Alaska and Hawaii), its territories, or possessions, in areas where neither mobilization assignments nor extension courses are immediately available. The member is not considered as having failed to meet annual participation requirements.

b. Upon application a member assigned to ISLRS may be:

(1) Transferred to the Retired Reserve, if qualified; or

(2) Reassigned to an active status section or position if qualified and entitled to such reassignment. An officer assigned to ISLRS who has completed 20 years of satisfactory Federal service for retirement or any officer who is assigned to ISLRS for the second time for failure to meet annual participation requirements for retention of an active status is not entitled to be reassigned to an active status, except as provided below. Authority is delegated to ARPC to grant waivers. Normally only one waiver will be approved and the individual so advised at the time of approval.

(a) A request for waiver will be considered for an individual only when his return to the Ready Reserve is in the best interest of the Air Force and he has been approved for assignment to a Ready Reserve unit or mobilization augmentation position unless the individual can substantiate that an injustice has occurred.

(b) A request based on an injustice will be submitted to ARPC by the member concerned. That agency will forward the individual's request and his military personnel records directly to USAFMPC (AFPMRDR), Randolph AFB TX 78148.

(c) A request for waiver with an assignment to a Ready Reserve unit or mobilization augmentation position will be sub-

mitted to ARPC by the individual concerned. The request will contain the unit or mobilization augmentation position to which the member desires assignment and the reasons why he desires a waiver. ARPC will forward the request with the AF Form 11, "Officer Military Record," to the commander of the unit indicated. If the commander recommends disapproval, he will return the request to ARPC with his indorsement indicating reasons for disapproval. If the commander recommends approval he will indorse the request through channels to ARPC stating:

1. His recommendation.

2. Unit Detail Listing or mobilization augmentation position vacancy for which individual is eligible.

3. A summation of his reasons why the individual is desired for such assignment. Each succeeding commander will indicate his recommendation by indorsement and will include any information he may desire which is pertinent to the case.

c. A member entering EAD from the ISLRS will be ordered in the permanent USAFR grade he held while assigned to ISLRS. A member will be advised when he is assigned to the ISLRS that no adjustment will be made in his grade if he is later ordered to EAD from the ISLRS.

10-10. Retired Reserve. A member of the Air Reserve Forces who makes application and is found eligible will be transferred to the Retired Reserve. (See AFM 35-7 for eligibility criteria.)

a. A member of the Air Reserve Forces on EAD who is subject to elimination for length of service or age, and who does not apply or is ineligible for retirement or transfer to the Retired Reserve, will be discharged. *Exception:* An individual who is placed in retirement under 10 U.S.C. 8911, 1201, or 1202 is automatically assigned to the Retired Reserve.

10-11. Assignment Orders. All assignment orders will be published in agreement with AFM 10-3.